LEGO Serious Play® Learning for SMEs

2012-1-PL1-LEO05-27421

http://www.adam-europe.eu/adam/project/view.htm?prj=10330

Project Information

Title:	LEGO Serious Play® Learning for SMEs
Project Number:	2012-1-PL1-LEO05-27421
Year:	2012
Project Type:	Transfer of Innovation
Status:	completed
Country:	PL-Poland

Marketing Text: The S-PLAY Project adapted an innovative learning process for the needs of SMEs. ® LEGO SERIOUS PLAY® makes learning in the workplace a participative, creative exercise that develops teambuilding and communication. Used by management consultants, the S-PLAY project brought Serious Play to SMEs and VET trainers. We talked to practioners, trainers, business support organizations, and SMEs to determine their training needs which could be met with Serious Play. Based on this research, we designed workshop content and instructor guidelines for SME-specific modules of Serious Play. Next, we tested these modules in pilots in each of our five partner countries. Finally, we digitalized the final version of the workshops so that VET instructional designers or any other interested parties throughout Europe have access to this dynamic tool. At the end of the project a conference was held to demonstrate the results.

Summary: SMEs are an important economic factor for the EU. According to the European commission of Enterprise and Industry 99% of all European businesses are having 250 or less employees and fall therefore in the category "SME". But SMEs in EU have less productivity and grow more slowly than their counterpart within the United States.
Therefore it is important to strenghten SMEs in their performance. One way of doing so is by encouraging employees of all age groups in life long learning.
This is true for the well-educated as for the low skilled worker and independent of age, sex and working sector. Therefore providing a quality vocational education within the working sector is a topic well discussed on the academical level. But in "real life" SMEs are hardly aware of the necessity to provide such training, never to mention the idea, that learning depends on certain prerequisites, and does not happen just by enforcing employees to do so. As a consequence that also means SMEs are not reflecting on questions such as: organization change, creativity, innovation, team building, etc.
S-PLAY - 24 months project prepared adaptation of Lego Serious Play method to the training needs of SMEs. The method gained worldwide recognition and is considered as a very efficient tool to foster creative thinking through team building metaphors of their organizational identities and experiences using Lego bricks.
The main aim was to adapt Lego Serious Play method and LLED to the requirement of SMEs training. In particular the project had the following objectives:
- To adapt the LSP method and LLED guidelines to the needs of SMEs
- To raise awareness and popularize LSP method among VET organizations and trainers, business support organizations, associations of enterprises, etc.
- To raise awareness of SMEs for the need to increase competencies of owners and staff that could be done by innovative and attractive approaches (LSP)
The project consortium that was established to meet objectives consisted of 6 organizations from 5 countries representing R&D, education and IT sector, most of them highly experienced in working on EU education projects. One of them USI has an extensive experience in LSP method. It developed Lego Learning Experience Design (LLED) white paper that was a foundation for introductory workpackages. USI also organized train-the-trainer workshop to provide knowledge about the methods to trainers from all partner countries. Through further workpackages that include adaptation of the LSP to SMEs, pilot phase and development of the final training framework of the use of LSP in SMEs training raised goals were achieved.

Description: Project identity was established via web site, internal platform, leaflet, and a presence within the existing community of LEGO SERIOUS PLAY (LSP) practitioners. Evaluation and Dissemination Plans were created. For the development of a White Paper on the state of the art of LSP in Europe resources (44 documents, websites,

Project Information

social networks, virtual communities of practice,) were identified and analysed; an online survey was conducted which received 84 responses with links on key networks of LSP facilitators; and interviews with 8 LSP facilitators were done. This Result was disseminated via links posted on community and partner websites and direct invitations resulting in 571 downloads as of Dec. 31, 2013 (brochures had 150 downloads) (the site 1601 unique visitors and 12 news items.) Executive Summary was created. A train-the-trainer workshop was held in which 11 people were trained in LSP Resulting 6 hours of video were edited for use in later WPs. In WP3, content based on the training needs of SMEs and the applicability of the LSP method was developed for the Adaptation for SMEs. A needs analysis was carried out by each partner leading to the creation of specific workshop scenarios forming the basis of the Facilitators Guide to be piloted in WP4. Content includes Background of LSP Method, Theoretical Basis, Warm-up Tasks, tasks for building metaphors, Reporting Framework, facilitator checklist, training needs analysis tool, Evaluation Framework. Prototype workshops were developed on Identifying Training Needs, Designing Training Provision, Developing Marketing Strategy, and Nurturing Innovation. 5 project meetings were held along monthly on-line meetings. Leaflets, website and survey were translated to all partner languages. Dissemination of project goals and intentions was done within local - partner country level and international LSP community. Pilot workshops (based on Result 8 WP3) were organized in each partner country with recruitment with total of 34 SME participants. Audio/visual equipment was purchased to provide material from the pilots for the next WP 5– embedded video material in each partner language was compiled from this recording - this material was used for editing. LEGO kits were purchased for partners. Post-pilot interviews were made with participants and facilitators. Post-pilot evaluations were conducted and national level reports rolled up into a project level evaluation report. Based on this pilot validation (Result 9) – the Final Version of the LSP method for business training of SMEs (Result 10) was created - e-demonstrator. It was digitalized and it includes embedded video from the pilots and the post-pilot interviews and is available in parts in each partner language and on the partner website. It is disseminated within the communities of practice and events (Result 13). Project partners participated Knowlegde, Innovation, Enterprise Conference in Riga to promote the project (the fourth project meeting was held at the same time and venue). A project poster was created (part of result 5). A final conference (Result 11) was held in Rzeszow in November to disseminate the Final product. An exploitation plan was developed for post-project sustainability (Result 12).

Themes:	*** ICT
	*** Continuous training
	** Open and distance learning
	* Enterprise, SME
Sectors:	*** Education
	** Professional, Scientific and Technical Activities
	** Information and Communication
Product Types:	teaching material
	website
	modules
	material for open learning
Product information:	The following products/Results were achieved:

Result 1 interim project report, Result 2 final project report, Result 3 virtual communication platform, Result 4 the project website, Result 5 the project leaflet and poster, Result 6 the White Paper on the state-of-the-art of LEGO SERIOUS PLAY in Europe, Result 7 11 non-LSP people from partner countries attended the facilitator's workshop in June 2013, and Result 8 the method has been adapted to the needs of SMEs with a Resulting Facilitator's Guide, Result 9 the pilots were run in each partner country and evaluated (34 participants altogether), Result 10 e-demonstrator (facilitator's guide enriched with videos from pilot workshops), Result 11 a final conference held in Poland with 100 participants, Result 12 an Exploitation Plan, Result 13 articles and publications about the project and LSP method.

Projecthomepage: http://www.s-play.eu/

Project Contractor

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Country:	PL-Poland
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Partner

Partner 1

Name:	University of Lugano
City:	Lugano
Country/Region:	Ticino
Country:	CH-Switzerland
Organization Type:	university/Fachhochschule/academy
Homepage:	http://www.usi.ch/en/index.htm

Partner 2

Name:	University of Durham
City:	Durham
Country/Region:	North East
Country:	UK-United Kingdom
Organization Type:	university/Fachhochschule/academy
Homepage:	http://www.dur.ac.uk

Partner 3

Name:	Wirtualis Bartomiej Szymaski
City:	Przeworsk
Country/Region:	Podkarpackie
Country:	PL-Poland
Organization Type:	SME - small and medium-sized enterprise (up to 250 employees)
Homepage:	http://www.wirtualis.pl

Partner 4

Name:	Foundation for Research and Technology Hellas
City:	Heraklion
Country/Region:	Kriti
Country:	EL-Greece
Organization Type:	research institution
Homepage:	http://www.forth.gr

Partner

Partner 5

Name:	IHK-Projektgesellschaft mbH
City:	Frankfurt (Oder)
Country/Region:	Brandenburg
Country:	DE-Germany
Organization Type:	chamber
Homepage:	http://www.ihk-projekt.de

Project Files

leaflet-x2-final-DE.pdf

http://www.adam-europe.eu/prj/10330/prj/leaflet-x2-final-DE.pdf

project leaflet in German

leaflet-x2-final-EN.pdf

http://www.adam-europe.eu/prj/10330/prj/leaflet-x2-final-EN.pdf

project leaflet in English

leaflet-x2-final-GR.pdf

http://www.adam-europe.eu/prj/10330/prj/leaflet-x2-final-GR.pdf

Project leaflet in Greek

leaflet-x2-final-IT.pdf

http://www.adam-europe.eu/prj/10330/prj/leaflet-x2-final-IT.pdf

project leaflet in Italian

leaflet-x2-final-PL.pdf

http://www.adam-europe.eu/prj/10330/prj/leaflet-x2-final-PL.pdf

Project leaflet in Polish

Ulotka konferencja.pdf

http://www.adam-europe.eu/prj/10330/prj/Ulotka%20konferencja.pdf

Conference leaflet PL

Products

1   S-PIAY White Paper on LEGO SERIOUS PLAY A State of the Art of its applications in Europe

2   Interim report

3   Virtual Communication platform

4   Project website including Project logo

5   Project flyer and poster

6   Train-the-trainer workshop

7   LSP method adapted to the business needs of SMEs

8   e-demonstrator - final LSP method for business training of SMEs

9   Final conference

10   5 national workshops with participation of SMEs (pilot phase)

11   Final Report

12   Exploitation plan

13   Media articles, scientific publications, conference presentations

Product 'S-PIAY White Paper on LEGO SERIOUS PLAY A State of the Art of its applications in Europe'

Title:	S-PIAY White Paper on LEGO SERIOUS PLAY A State of the Art of its applications in Europe
Product Type:	others
Marketing Text:	This report shows the results of a European-wide survey of LSP facilitators, a literature review, and interviews with LSP facilitators throughout Europe.
Description:	White Paper - state of the art report
Target group:	Business trainers/facilitators
Result:	Result in spreading knowledge to those interested in an innovative training technique
Area of application:	To learn about the usage of LSP in Europe
Homepage:	http://s-play.eu/en
Product Languages:	English

product files

s-play_White_Paper_.pdf

http://www.adam-europe.eu/prj/10330/prd/1/1/s-play_White_Paper_.pdf
White Paper on
LEGO®SERIOUS PLAY®

A state of the art of
its applications in Europe

Product 'Interim report'

Title:	Interim report
Product Type:	others
Marketing Text:	N/A
Description:	Project Interim Report
Target group:	Project partners, National agency, Commission
Result:	N/A
Area of application:	N/A
Homepage:	
Product Languages:	English

product files

A26 R1 Interim_1year_Report popr po uwagach.pdf
http://www.adam-europe.eu/prj/10330/prd/2/1/A26%20R1%20Interim_1year_Report%20popr%20po%20uwagach.pdf
Interim report

Product 'Virtual Communication platform'

Title:	Virtual Communication platform
Product Type:	others
Marketing Text:	N/A
Description:	http://s-play.eu/en In the upper right hand corner click on the icon with people . next your login will be: frse (password will be send only upon notification)
Target group:	Partners, training facilitators, SMEs involved in pilot
Result:	N/A
Area of application:	N/A
Homepage:	http://s-play.eu/en
Product Languages:	English

Product 'Project website including Project logo'

Title:	Project website including Project logo
Product Type:	
Marketing Text:	At http://s-play.eu/en we inform the public about the project activities in the form of news items (10 in 2013). Here we also make available dowloads of tangible Project results - as of Dec. 31, 2013 the Project leaflets in all partner languages (150 downloads) and the White Paper - Result 6 (571 downloads).
Description:	The website provides a channel for interested parties to reach us. Through Dec. 31, 2013 there were 1601 unique visitors
Target group:	1. Project target groups (beneficiaries) - SMEs (employees + entrepreneurs) - Chambers - Business support organizations - VET training centers and trainers 2. Project partners
Result:	1601 unique visitors (Dec 31, 2013) 571 whitepaper downloads (Dec 31, 2013) 150 leaflet downloads (Dec 31, 2013)
Area of application:	Project dissemination, communication with target groups
Homepage:	http://s-play.eu
Product Languages:	Greek Italian Polish English German

Product 'Project flyer and poster'

Title:	Project flyer and poster
Product Type:	others
Marketing Text:	N/A
Description:	Project flyer (leaflet) to promote the project from its start in a simple manner (produced in the first months of the project in all partner languages) and project poster to be produced by Feb. 28 2014 in order the promote the project at events and the workshop pilots. (See Annexes A8 -A11 R5 Project Leaflet)
Target group:	Project target groups (beneficiaries) - SMEs (employees + entrepreneurs) - Chambers - Business support organizationsVET training centers and trainers 2. Project partners
Result:	N/A
Area of application:	Project dissemination
Homepage:	
Product Languages:	German English Polish Italian Greek

product files

A10 R5 Italian leaflet.pdf

http://www.adam-europe.eu/prj/10330/prd/5/1/A10%20R5%20%20Italian%20leaflet.pdf

A11 R5 Polish leaflet.pdf

http://www.adam-europe.eu/prj/10330/prd/5/1/A11%20R5%20Polish%20leaflet.pdf

A24 Dissemination Poster.pdf

http://www.adam-europe.eu/prj/10330/prd/5/1/A24%20%20Dissemination%20%20Poster.pdf

A7 R5 English leaflet.pdf

http://www.adam-europe.eu/prj/10330/prd/5/1/A7%20R5%20English%20leaflet.pdf

A8 R5 German leaflet.pdf

http://www.adam-europe.eu/prj/10330/prd/5/1/A8%20R5%20German%20leaflet.pdf

A9 R5 Greek leaflet.pdf

http://www.adam-europe.eu/prj/10330/prd/5/1/A9%20R5%20Greek%20leaflet.pdf

Product 'Train-the-trainer workshop'

Title:	Train-the-trainer workshop
Product Type:	program or curricula
Marketing Text:	At least 10 people from UK, PL, EL, and DE trained in the LSP method during a training workshop
Description:	Training Workshop - experienced LSP practitioners project partner USI facilitated a training workshop so that 11 trainers representing the remaining partners could learn the LSP method. (See Annex A13 R7 Workshop Attendance List, , Annex A14 R7 Program, Annex A15 R7 Information on Participants, Annex A16 R7 Workshop Report).
Target group:	Project partners, external trainers where partners did not have trainers in their organisations
Result:	It appears that the workshop was very well organized, practical to trainees' interests and needs while the allocation of time between theory and activities was excellent. The trainers were very knowledgeable, well prepared and provided adequate time for questions and answered them satisfactorily. This information is shown within the project's internal 1st Evaluation Report (See Annex A17 R7 Project Evaluation Report 1).
Area of application:	The workshop is well documented, including its program and evaluation reports. This might be reused by other institutions to provide train-the-trainer workshop in the area of LSP application
Homepage:	
Product Languages:	English

product files

A13 R7 Workshop Attendance List.tif
http://www.adam-europe.eu/prj/10330/prd/6/1/A13%20R7%20Workshop%20Attendance%20List.tif

A14 R7 Workshop Program.docx
http://www.adam-europe.eu/prj/10330/prd/6/1/A14%20R7%20Workshop%20Program.docx

A15 R7 Information on Participants.xlsx
http://www.adam-europe.eu/prj/10330/prd/6/1/A15%20R7%20Information%20on%20Participants.xlsx

A16 R7 Workshop Report.pptx
http://www.adam-europe.eu/prj/10330/prd/6/1/A16%20R7%20Workshop%20Report.pptx

Product 'LSP method adapted to the business needs of SMEs'

Title:	LSP method adapted to the business needs of SMEs
Product Type:	
Marketing Text:	This Handbook provides the basis for the pilots to be run in the next Work Package. The 4 specific workshops which were created as models for SME instructional designers will be tested and validated forming the content of the final package.
Description:	Based on the knowledge gained in the previous WP 2 which included the analysis of existing uses of the LSP methodology and the experience of a training workshop using this method, a Handbook for SME trainers on the use of the method among SMEs was developed which includes background material, business training needs analysis tools, and examplary workshops developed specifically for use among SMEs and evaluation tools. (See Annex A18 R8 Pilot Facilitators' Handbook)
Target group:	Project target groups (beneficiaries) - SMEs (employees + entrepreneurs) - Chambers - Business support organizations - VET training centers and trainers 2. Project partners (prerequisite for the next work packages)
Result:	N/A
Area of application:	Running LSP workshops
Homepage:	
Product Languages:	English

product files

A18 R8 S-Play_Facilitators_Handbook_20150227.pdf

  http://www.adam-europe.eu/prj/10330/prd/7/1/A18%20R8%20S-Play_Facilitators_Handbook_20150227.pdf
  LSP method adapted to the business needs of SMEs - Facilitator's Handbook

Product 'e-demonstrator - final LSP method for business training of SMEs'

Title:	e-demonstrator - final LSP method for business training of SMEs
Product Type:	program or curricula
Marketing Text:	e-demonstrator is an enhanced multi-media version of the Trainers' Handbook. It is informed by feedback received from facilitators and workshop participants. Aspects of certain workshop guidelines were changed to address the issues raised in the pilot workshops by all stakeholders.
Description:	This web based multimedia handbook includes a digital version of the paper based handbook, a series of videos showcasing the warm-up activities in each of the partner languages and a number of SME workshops in each of the partner languages, serving as exemplars of workshop activities and practices. These are in the languages of the pilot workshops carried out in each country.
Target group:	1. Project target groups (beneficiaries) - SMEs (employees + entrepreneurs) - Chambers - Business support organizations - VET training centers and trainers 2. Project partners (prerequisite for the next workpackages) 3. LSP communities of practice
Result:	Result in spreading knowledge about LSP and LSP programmes created within the project to those interested in an innovative training technique
Area of application:	Running LSP workshops - the e-demonstrator provides training programmes with example videos from pilot workshops in partner countries. It can be used by trainers who would like to try LSP methods. They can use the ready programmes and experience how the workshops look like in practice.
Homepage:	http://s-play.eu/en/e-demonstrator
Product Languages:	German Greek English Polish Italian

Product 'Final conference'

Title: Final conference

Product Type: others

Marketing Text: The final project conference aimed at disseminating project results among target groups. By offering hands-on experience with LSP workshops, participants had a chance to get familiarized with the method and experience the benefits of taking part in LSP workshops.

Description: Final project conference took place on 18-20 November 2014.
One day of the conference was devoted to presentation of LSP method as well as other innovative training methods for SMEs. Two additional days were dedicated to practical workshops with LSP and board games.
Almost 100 participants representing small and medium enterprises, universities, business support organizations, vocational training institutions, partner institutions, training centres took part in the conference.

Target group: 1. Project target groups (beneficiaries)
- SMEs (employees + entrepreneurs)
- Chambers
- Business support organizations
- VET training centers and trainers
2. Project partners (prerequisite for the next workpackages)
3. LSP communities of practice

Result: The event helped to disseminate the project and LSP methodology among target groups. By offering hands-on experience with LSP workshops, participants had a chance to get familiarized with the method and experience the benefits of taking part in LSP workshops.

Area of application: Dissemination of project results

Homepage: http://conference.s-play.eu/

Product Languages: English
Polish

product files

A44 R11 Final conference program.pdf

http://www.adam-europe.eu/prj/10330/prd/9/1/A44%20R11%20Final%20conference%20program.pdf
Final conference progam

Ulotka konferencja.pdf

http://www.adam-europe.eu/prj/10330/prd/9/1/Ulotka%20konferencja.pdf
Final conference leaflet (PL)

Product '5 national workshops with participation of SMEs (pilot phase)'

Title:	5 national workshops with participation of SMEs (pilot phase)
Product Type:	others
Marketing Text:	Workshops for SMEs using Lego Serious Play Methodology
Description:	Four different thematic workshops we conducted in the project. In total, 34 participants representing 24 SMEs took part. They represented various sectors such as health sector, tourism, manufacturing, IT, services, construction sector, news and media, business advisory services. The workshops were conducted according to the training framework from Facilitator's Handbook created in the project (WP3) and concerned such aspects of business operations as training needs, innovations, marketing and training provision.
Target group:	SMEs
Result:	The pilots were extensively evaluated by both participants and facilitators in the form of questionnaires and in-depth interviews. Practical experiences with our target group (SME) had a direct influence of the design of our final product (e-demonstrator). The feedback gathered during pilot workshops allowed to improve the workshops programmes by adjusting types of activities, timing and procedures in the Facilitator's Handbook.
Area of application:	Practical use of the LSP training programmes created in the project.
Homepage:	
Product Languages:	Greek Italian English German Polish

product files

National summary FORTH.pdf

http://www.adam-europe.eu/prj/10330/prd/10/1/National%20summary%20FORTH.pdf
National workshops summary - FORTH

National summary IHK.pdf

http://www.adam-europe.eu/prj/10330/prd/10/1/National%20summary%20IHK.pdf
National workshops summary - IHK

National summary UDUR.pdf

http://www.adam-europe.eu/prj/10330/prd/10/1/National%20summary%20UDUR.pdf
National workshops summary - UDUR

National summary UITM.pdf

http://www.adam-europe.eu/prj/10330/prd/10/1/National%20summary%20UITM.pdf
National workshops summary - UITM

National summary USI.pdf

http://www.adam-europe.eu/prj/10330/prd/10/1/National%20summary%20USI.pdf
National workshops summary USI

Summary report including information from all partners.pdf

http://www.adam-europe.eu/prj/10330/prd/10/1/Summary%20report%20including%20information%20from%20all%20partners.pdf
5 national workshops summary

product files

National summary FORTH.pdf

http://www.adam-europe.eu/prj/10330/prd/10/1/National%20summary%20FORTH.pdf
National workshops summary - FORTH

National summary IHK.pdf

http://www.adam-europe.eu/prj/10330/prd/10/1/National%20summary%20IHK.pdf
National workshops summary - IHK

National summary UDUR.pdf

http://www.adam-europe.eu/prj/10330/prd/10/1/National%20summary%20UDUR.pdf
National workshops summary - UDUR

National summary UITM.pdf

http://www.adam-europe.eu/prj/10330/prd/10/1/National%20summary%20UITM.pdf
National workshops summary - UITM

National summary USI.pdf

http://www.adam-europe.eu/prj/10330/prd/10/1/National%20summary%20USI.pdf
National workshops summary USI

Summary report including information from all partners.pdf

http://www.adam-europe.eu/prj/10330/prd/10/1/Summary%20report%20including%20information%20from%20all%20partners.pdf
5 national workshops summary

Product 'Final Report'

Title:	Final Report
Product Type:	others
Marketing Text:	N/A
Description:	Project Final Report
Target group:	Project partners, National agency, Commission
Result:	N/A
Area of application:	N/A
Homepage:	
Product Languages:	English

product files

final-report

S-PLAY-final-report.pdf
http://www.adam-europe.eu/prj/10330/prd/11/2/S-PLAY-final-report.pdf

Product 'Exploitation plan'

Title: Exploitation plan

Product Type:

Marketing Text: The exploitation plan covers partners strategy to achieve high visibility of the project and its results through proactive approach toward media partners, LSP communities of practice, social media presence and involvement of the target groups from the very beginning of the project.

Description: The exploitation strategy of the project described in this plan tries to achieve the following goals:
- Raising awareness for the Lego Serious Play adaptation toward SME training
- Visibility of the project and its results (white paper, e-demonstrator, final conference)
- Publication of articles
- Assuring media coverage of the project
- Presentations and lectures on fairs, symposia and conferences on regional level

Target group: - VET organizations (training centers, policy makers) and VET trainers
- SMEs
- Business support organizations
- Business associations, chambers, clusters, etc.
- LSP communities of practice

Result: Result in maintinaing sustainablity of the project's results.

Area of application: Plan for project partners after the project finishes.

Homepage:

Product Languages: English

product files

A45 R12 Exploitation plan.pdf
http://www.adam-europe.eu/prj/10330/prd/12/1/A45%20R12%20Exploitation%20plan.pdf
Exploitation plan

Product 'Media articles, scientific publications, conference presentations'

Title:	Media articles, scientific publications, conference presentations
Product Type:	
Marketing Text:	Publications on LSP methodology and LSP workshop programmes prepared in the project
Description:	Publication, presentations and media coverage on the S-PLAY project, LSP methodology, LSP workshops
Target group:	1. Project target groups (beneficiaries) - SMEs (employees + entrepreneurs) - Chambers - Business support organizations - VET training centers and trainers 2. Project partners 3. LSP communities of practice
Result:	Result in spreading knowledge about LSP and LSP programmes created within the project to those interested in an innovative training technique
Area of application:	Dissemination of project results
Homepage:	
Product Languages:	Italian Polish English Greek German

product files

Interview at the Swiss italian radio, Rete Tre.mp3

http://www.adam-europe.eu/prj/10330/prd/13/1/Interview%20at%20the%20Swiss%20italian%20radio%2C%20Rete%20Tre.mp3
Interview at the Swiss italian radio, Rete Tre

LEGO® SERIOUS PLAY® - ciekawa alternatywa prowadzenia warsztatów.pdf

http://www.adam-europe.eu/prj/10330/prd/13/1/LEGO%C2%AE%20SERIOUS%20PLAY%C2%AE%20-
%20ciekawa%20alternatywa%20prowadzenia%20warsztat%C3%B3w.pdf
publication PL - LEGO® SERIOUS PLAY® - ciekawa alternatywa prowadzenia warsztatów

LSP team presentation from final conference in Rzeszow.pptx

http://www.adam-europe.eu/prj/10330/prd/13/1/LSP%20team%20presentation%20from%20final%20conference%20in%20Rzeszow.pptx
LSP team presentation from final conference in Rzeszow

Poster s-play_web.pdf

http://www.adam-europe.eu/prj/10330/prd/13/1/Poster%20s-play_web.pdf
Poster on LSP and S-PLAY

Presentation of LSP and S-Play at the talk show.mp4

http://www.adam-europe.eu/prj/10330/prd/13/1/Presentation%20of%20LSP%20and%20S-Play%20at%20the%20talk%20show.mp4
Presentation of LSP methodology, and S-Play project at the talk show

Promotional article about the S-Play in IHK brochure.pdf

http://www.adam-europe.eu/prj/10330/prd/13/1/Promotional%20article%20about%20the%20S-Play%20in%20IHK%20brochure.pdf
Promotional article about the S-PLAY in IHK brochure

product files

publication Lego, Seriously - thinking through building.pdf
http://www.adam-europe.eu/prj/10330/prd/13/1/publication%20Lego%2C%20Seriously%20-%20thinking%20through%20building.pdf

publication LSP applications to enhance creativity.pdf
http://www.adam-europe.eu/prj/10330/prd/13/1/publication%20LSP%20applications%20to%20enhance%20creativity.pdf

Events

Final project conference - New dimensions of SMEs training

Date	18.11.2014
Description	The conference aims at disseminating innovative training tools for Small and Medium Enterprises. The first day of the conference will be devoted to presenting various training tools and methods including Lego Serious Play, gamification, board games, simulations etc. During the second day participants will have a chance to experience practical workshops with Lego Serious Play and board games. Third day is aimed at students and will also consist of Lego Serious Play workshops.
Target audience	SMEs, trainers, students
Public	Event is open to the public
Contact Information	eszczepaniak@wsiz.rzeszow.pl
Time and place	18-20 November 2014 Rzeszów, Poland

5th partners meeting at final conference

Date	17.11.2014
Description	The meeting agenda included: 1. Project management issues; 2. Quality management overview; 3. Progress on WP5 (e-demonstrator); 4. Final report – overview of the content, guidelines, distribution of tasks; 5. Action plan for remaining months; 6. Participation in the final conference
Target audience	Project partners
Public	Closed event
Contact Information	Elbieta Szczepaniak, eszczepaniak@wsiz.rzeszow.pl
Time and place	November 17-21, 2014, Rzeszów, Poland

Events

4th partners meeting at KIE Conference

Date	21.07.2014
Description	The meeting agenda included: 1. Administrative and financial issues; 2. Interim report feedback; 3. Progress on WP5 (e-demonstrator - content, functionality, layout & final conference); 4. Progress and achievements in the context of WP4; 5. Dissemination – achievements and further plans; 6. Action plan for remaining months; 7. Participation in KIE Conference
Target audience	Project partners
Public	Closed event
Contact Information	Elbieta Szczepaniak, eszczepaniak@wsiz.rzeszow.pl
Time and place	July 21-25, 2014, Riga, Latvia

Pilot workshops for SMEs

Date	05.04.2014
Description	Pilot LSP workshops using training programmes created in the project and included in the Facilitator's handbook on innovation, training provision, training needs and marketing strategy
Target audience	SMEs
Public	Event is open to the public
Contact Information	Elbieta Szczepaniak, eszczepaniak@wsiz.rzeszow.pl
Time and place	05.04.2014, Frankfurt, Germany 29.04.2014, Lugano, Switzerland 09.05.2014, Durham, Great Britain 09.07.2014, Heraklion, Greece 17.07.2014, Rzeszów, Poland

Events

3rd partners meeting

Date	17.12.2013
Description	The meeting agenda included: 1. Progress and achievements in the context of WP3 (UDUR) 2. Workpackage 4 (IHK)
Target audience	Project partners
Public	Closed event
Contact Information	Maciej Piotrowski, mpiotrowski@wsiz.rzeszow.pl
Time and place	17-18 December, 2013, Durham

2nd partners meeting / Train-the-trainers workshop

Date	19.06.2013
Description	The meeting/workshop agenda included: 1. Progress and achievements in WP2 2. Outline and Strategy for Workpackage 3 3. Internal project evaluation 4. Dissemination 5. Administrative and financial issues
Target audience	Project partners / trainers
Public	Closed event
Contact Information	Maciej Piotrowski, mpiotrowski@wsiz.rzeszow.pl
Time and place	19-20 June, 2013, Serpiano-Lugano, Switzerland

Events

Train-the-Trainer Introduction to S-PLAY adaptation of LEGO SERIOUS PLAY for SMEs

Date	17.06.2013
Description	Trainers from project partner countries attended an introductory workshop on the principles of LSP and the project's approach. These trainers continue to work with the project in the design and pilot of project materials.
Target audience	Business trainers
Public	Closed event
Contact Information	Catherine Lockhead-Strzpka cstrzepka@wsiz.rzeszow.pl
Time and place	June 18-19, 2013 Serpiano, Switzerland

1st partner meeting

Date	06.02.2013
Description	The meeting agenda included the following topics: 1. Introduction to the Partnership 2. Project outline 3. Workpackages Review 4. Dissemination and exploitation 5. Internal project evaluation 6. Proposal evaluation 7. Administrative and financial issues 8. Introduction to LEGO Serious Play
Target audience	Project partners
Public	Closed event
Contact Information	Maciej Piotrowski, mpiotrowski@wsiz.rzeszow.pl
Time and place	6-7 February, 2013, Lugano